

POLICE OFFICER LATERAL



JOIN THE CITY OF WOODLAND AS A POLICE OFFICER – LATERAL / ACADEMY GRADUATE

Salary Range \$4,248-\$5,693 per month (Continuous Testing)

THE POSITION

The City of Woodland Police Department is looking for experienced Lateral Police Officers. Police Officer positions with the City of Woodland are filled from an eligibility list. A description of the position, duties and qualifications is available from the City Human Resources Office or on-line at www.cityofwoodland.org/hr

REQUIREMENTS

Age: Must be 21 years of age.

Education: High School diploma or equivalent and a Basic P.O.S.T. certificate.

Citizenship: Must be a U.S. citizen, or have permanent resident alien status and applied for citizenship at time of appointment.

ABOUT THE POLICE DEPARTMENT

The Woodland Police Department is staffed with 67 sworn officers and 28 support employees. It, too, is expected to expand in size as the City grows. The Department is managed by a Chief of Police, a Police Captain, four Lieutenants, ten Sergeants, and a non-sworn Police Records Manager. The Department has three Divisions, Administration, Patrol and Investigations. Police Officers are generally assigned to the Patrol and Investigations Divisions. Within the Divisions are many specialty units including K-9 officer, SWAT, Crisis Negotiations Team, DUI enforcement and motorcycle officer, Field Training Officer, bicycle patrol, narcotics enforcement, school resource officer, Gang Violence Suppression Officers, and DARE officer. Police officers may be assigned to one of these units as a full-time assignment or as an adjunct to their primary assignment. The Woodland Police Department prides itself in being a service orientated agency using a Community Oriented Policing model.

ABOUT THE CITY

Woodland is a city of approximately 52,000 residents. Building has started on over 4,000 new homes in the south east portion of the city limits. Incorporated in 1871, Woodland is conveniently located on I-5 just 12 miles northwest of Sacramento and 9 miles north of U.C. Davis. Woodland's primary business is agriculture and light industrial, including distribution centers for Target, True Value, Crown Zellerbach, Payless, and Walgreen's. Woodland has a community college, 2 senior high schools, 2 junior high schools and 12 elementary schools in the public school district, supplemented by five private schools grade K through 12. The area offers various recreation possibilities: water skiing and boating on the Sacramento River, Lake Berryessa and Lake Folsom; skiing in the Sierras, hunting and fishing; five golf courses; and many other youth and adult orientated recreations.

**THE CITY OF WOODLAND IS AN
EQUAL OPPORTUNITY EMPLOYER.**

**THIS JOB CLASIFICATION HAS A NO
TABACOO USE POLICY.**



ABOUT THE BENEFITS

Retirement: Public Employees' Retirement System with the 3% at 50, employee pays 4% of base salary. The City pays employee's 9% contribution to PERS.

Medical Plan: CalPERS medical Insurance Plans.

Life Insurance: \$50,000 Life insurance policy.

Dental/Vision: Group dental/vision insurance plan provided by City.

Long-term Disability Plan: Wage protection plan for long-term disabilities.

Vacation: 6.7 hours per month for the first three years of service; 8.7 hours per month from 4 to 5 years; 10 hours per month from 6 to 10 years; 12 hours per month from 11 to 15; 14 hours per month after 16 years of service.

Holidays: Since sworn officers may be required to work on authorized holidays, 8.3 hours leave per month is added to vacation leave in lieu of holiday time off.

Sick Leave: 8 hours per month, unlimited accumulation. Upon service retirement, unused sick leave time is converted into service time for higher retirement benefits.

Tuition

Reimbursement: Books and tuition costs reimbursed up to \$625 annually for job-related classes.

Uniform

Allowances: Sworn officers receive \$900.00 annually for maintenance of uniforms.

Certificate Pay: Eligible officers may received additional salary based on possession of certificates issued by Police Officers Standards and Training (POST) Agency (2.5% increase for intermediate certificate and an additional 2.5% for the advanced certificate).

Bilingual Pay: If approved, eligible Officers able to pass a Spanish proficiency test (able to accurately translate conversations) will receive an additional \$1,800 per year.

APPLICATIONS

Apply with a City application to the Human Resources Department, City Hall, 300 First Street, Woodland, CA 95695. You may obtain these documents by calling or visiting our office at 530-661-5811, or on the Internet at www.cityofwoodland.org/hr. Resumes are encouraged but not required. *****Continuous Filing*****

Make four (4) copies of the completed Application for Employment form and any resumes or attachments. Include the four (4) copies with the original forms and submit them to the Human Resources Department. [It is unnecessary to make copies or submit this flyer]

SELECTION PROCESS

An official City of Woodland application form must be filled out in its entirety. As applications from candidates are received, they will be screened based on: ability to follow direction, completeness, spelling, neatness, job qualifications, employment history, background questionnaire, and specific abilities. Only a selected number of qualified candidates will be invited to participate in the examination process which will include an essay examination and an oral panel interview. Those candidates successfully passing all phases of the examination process will be placed on a Police Officer eligibility list for further consideration by the Chief of Police. Candidates selected by the Chief of Police for hire must successfully complete and pass: a background investigation, psychological testing, polygraph examination, and a pre-employment medical examination.

THE CITY OF WOODLAND IS AN EQUAL OPPORTUNITY EMPLOYER.

THIS JOB CLASIFICATION HAS A NO TABACOO USE POLICY.